

BBYO offers a comprehensive benefits package including:

- Competitive salary
- Professional development opportunities
- Medical and prescription coverage
- Up to 8 percent retirement plan contribution
- Flexible spending accounts for health care and dependents
- Generous leave benefits
- Low-cost dental and vision offerings
- Long-term disability and life insurance

A professional experience with BBYO is an excellent way to make a living and launch a career. More importantly, it's a chance to make a difference. To discuss your future with BBYO, contact our human resources department:

202.857.6633
careers@bbyo.org
www.bbyo.org/careers



BBYO
WHERE YOUNG LIVES TAKE SHAPE



**MAKING A LIVING BY
MAKING A DIFFERENCE
IN THE LIVES OF JEWISH TEENS**

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WWW.BBYO.ORG
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PUT YOUR PASSION TO WORK

You can work just to earn a living. Or you can put your passion to work and do something that matters—to you and to the world. The job you choose is about more than how you'll pay your bills. It's about matching your goals and aspirations with those of your employer while positively impacting the lives of others.

Making a real difference in the lives of Jewish teens is what BBYO is all about. Working at BBYO means being part of a community of people with common goals and similar values. It provides a stimulating balance of personal fulfillment and professional pride, while still giving you the flexibility to pursue interests outside of work. It's a chance to work with colleagues who share your concern for young people and your passion for building the Jewish future.

A COMMUNITY OF COMMITMENT

For more than 80 years, AZA and BBG chapters in communities around the world have been providing opportunities for Jewish teens to develop their leadership potential, along with a positive Jewish identity. BBYO has shaped the lives of more than 250,000 alumni, many of whom are among the most prominent figures in business, politics, academia, the arts, and Jewish communal life.

Today, BBYO is the leading pluralistic Jewish teen movement aspiring to involve more Jewish teens in more meaningful Jewish experiences. In keeping with changing times and new technologies, BBYO offers innovative opportunities for teens to connect with one another online and face-to-face. Through BBYO, teens can serve their communities, navigate the college admissions process and travel the world. And they come away with a network of lifelong friends, a perspective that adds value and meaning to life, and a shared commitment to strengthening the Jewish future.

SHAPE THE LIVES OF JEWISH TEENS...AND YOUR OWN

As a BBYO professional, you might perform community service with teens in the hurricane-damaged Gulf Coast; hike for two weeks in New England while learning about the environment; lead groups of students through concentration camps in Poland and to the Kotel in Jerusalem; or participate in intensive teen leadership programs. But, at BBYO, our commitment goes beyond the teens we serve.

The Employer of Choice program ensures that our professionals will have a rewarding, satisfying job experience with BBYO. Unique training programs and cutting-edge professional development opportunities are available to ensure success at BBYO, while preparing you to reach all of your professional goals. BBYO will provide opportunities to strengthen your core skills in areas such as leadership development, conflict resolution, event planning, and strategic thinking. BBYO also provides countless opportunities to strengthen your network; at BBYO, you can join mentor groups and establish valuable relationships with prominent members of the Jewish community and corporate America.

At BBYO, we promote a healthy work-life balance. With flexible schedules, generous leave benefits and relocation opportunities, BBYO strives to put our employees first and serve them in the best way possible.

BBYO has professionals in more than 60 communities across North America as well as at BBYO's International Headquarters in Washington, DC.



"My new career inspires me every day. BBYO challenges me to think differently. I'm part of a wonderful team of people working together to understand what it really means to reach out to teens, to meet them on their own turf and to involve them in Jewish life."

—Judith Rosenberg, Cotton States Regional Director and former marketing executive

"My position is a hybrid of social worker, business strategist and educator. I've come to recognize the important role I play in the lives of Jewish teens and the unique position I'm in to help build the future of the Jewish community."

—Andy Schultz, Connecticut Valley Regional Director

"Working for BBYO was not only rewarding, but it also gave me a solid foundation on which to continue building core skills necessary to succeed. I am confident that the training I received in budgeting, strategic planning and supervision during my time at BBYO directly impacted my ability to thrive in my current position."

—Debbie Findling, Deputy Director for the Richard and Rhoda Goldman Fund and former BBYO Regional Director

